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***303.1 — EQUAL OPPORTUNITY POLICY***

Equal opportunity in employment and education is an essential priority for Bridgerland Applied Technology College (BATC) and one to which BATC is deeply committed. The College is dedicated to providing an equal opportunity climate and an environment free from discrimination and harassment. In accordance with established laws, BATC prohibits discrimination based on race, color, religion, sex, national origin, age, disability, or veteran's status. In addition, discrimination on the basis of sexual orientation for employees in all aspects of employment and for students in academic programs and activities is prohibited.

***303.2 — DISCRIMINATION COMPLAINT POLICIES AND PROCEDURES***

Please refer to Section 300.305 of the Policy Manual for Discrimination and Complaint Policies and Procedures.

***303.3 — RESPONSIBILITIES***

**303.3.1 — Vice Presidents, Department Heads, and Supervisors**

Vice Presidents, department heads, and supervisors are responsible for ensuring that their employment decisions, including hiring, dismissal, duties, and treatment during employment, comply with principles outlined in the above policy.

**303.3.2 — Employees**

Employees are responsible for bringing to the attention of their supervisor, or any higher authority at BATC, any employment decision felt to conflict with this policy.