



NUMBER: 600.612

SUBJECT: SEXUAL MISCONDUCT

EFFECTIVE DATE: JULY 1, 2016

APPROVAL DATE OF LAST REVISION: NOVEMBER 23, 2015

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### ***612.1 — PURPOSE***

Bridgerland Applied Technology College (BATC) is committed to the creation and maintenance of an environment free from acts of sexual misconduct and to foster an environment of respect for the dignity of all members of the community. All forms of sexual harassment, including sexual misconduct and sexual assault interfere with this mission.

### ***612.2 — POLICY***

We encourage students to report sexual misconduct to a Department Head, Faculty Member, Vice President or the Psychologist's Office so we can address the effects of sexual misconduct, take measures to stop any ongoing harassment, and prevent future harassment. Reporting and all follow-up activity will be handled in a manner that protects the privacy and confidentiality of those involved.

### ***612.3 — PROCEDURES / RESPONSE***

When BATC personnel learn of sexual misconduct, immediate and appropriate action will be taken to determine what occurred and promptly and effectively end sexual misconduct, prevent its recurrence, and address its effects even if the sexual misconduct is the subject of a criminal investigation. BATC personnel will take steps to protect an individual filing a complaint. Retaliation against anyone reporting sexual misconduct or otherwise providing information about sexual misconduct is strictly prohibited.