
PERSONNEL POLICES – SECTION 300

NUMBER: 390

SUBJECT: EMPLOYMENT-AT-WILL—AT-WILL-EMPLOYEES

EFFECTIVE DATE: AUGUST 15, 2005

EFFECTIVE DATE OF LAST REVISION: JANUARY 24, 2011

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***390.1 — POLICY***

All positions at Bridgerland Applied Technology College (BATC) are defined as "at-will," except for benefits eligible positions. At-will positions are those where employment and compensation can be terminated with or without cause and with or without notice. In accordance with the definition of non-benefits eligible employees, the employment relationship is defined as being temporary in nature. Accordingly, non-benefits eligible employees do not have a right to an expectation of continued employment.